



Transition Assistance Management Program (TAMP)

A Leader's View

One Marine Leader's Perspective

“As leaders, we have a shared responsibility to assist our Marines as they transition from military service to employment in the civilian sector....The termination of active duty service should be viewed as an opportunity for service transition – part of the “continuum of service” – not as service termination. It is essential that our command climates, attitudes, and policies reflect this thought.”

-M. W. Hagee

TAMP Is

- ❑ Congressionally mandated.
- ❑ A promise: “We take care of our own.”
- ❑ Enables Marines to capitalize on their Marine experience and skills.
- ❑ Something your Marines and you have earned.
- ❑ A lasting image of the Corps your Marines take with them – contributes to Marine recruiting.
- ❑ A means of informing Marines that reenlistment is a viable option.

TAMP Does

- Provide congressionally mandated pre-separation transition assistance.
 - 4-Day Pre-Separation Class (held weekly)
 - Pre-separation Counseling Brief
 - VA Benefits Brief
 - VA Disabled Transition Assistance Program Brief
 - Department of Labor Transition Assistance Program (Job Search Workshop)
 - Information on all available transitioning services and benefits
 - Documented by DD Form 2648 – required for final separation processing

TAMP Does – (Cont'd)

- Provide Job Assistance.
 - Job Assistance Training
 - Department of Labor Transition Assistance Program (TAP) Employment Workshop (weekly)
 - Career Coaching (by appt/walk-in)
 - Marine & Family Career Center
 - Resume Preparation
 - Job Search Workshops
 - Job Search Venues (Internet, Job Listings, etc.)
 - Professional Career Search Assistance

TAMP Eligibility

- Congress set the basic eligibility standards for all military personnel to ensure that they would have sufficient time to take advantage of available services.

- **Active Component** (includes spouses)
 - Non-Retiring Marines
 - Up to 1 year before separation
 - For 180 days after separation

TAMP Eligibility – (Cont'd)

- **Active Component** (includes spouses)
 - Retiring Marines
 - Up to 2 years before retirement
 - Marine Policy allows TAMP services for life after retirement (space available)

- **Demobilizing Reserve Component** (includes spouses)
 - Must have had 180 days continuous active duty
 - Eligible for 180 days after separation

TAMP Eligibility – (Cont'd)

- **DON Civilians** (includes spouses)
 - Displaced by RIF/BRAC or other action
 - Approved retirement
 - On a space available basis

Why Support TAMP

- **Take Care of Your Marines:** Good leaders take care of their Marines. Your Marines have contributed to your mission's success. Through TAMP, you can contribute to their future success.

Why Support TAMP – (Cont'd)

- Take Care of Your Unit: TAMP participants may decide to reenlist. TAMP helps them to compare the benefits of reenlistment with what they can do in the private sector.

Your support tells them and their peers that you value their service to the Corps and increases the odds of reenlistment even during their preparation for separation.

Why Support TAMP – (Cont'd)

- **Take Care of The Corps:** TAMP supports Marine Corps recruiting. Veterans and retirees are Marine Ambassadors who can help Marine recruiting. How we treat them as they leave active duty will determine what they will tell potential recruits, their family and community.

TAMP helps transitioners to find employment and can reduce Marine Corps unemployment compensation costs if Marines attend in a timely manner (30 days to separation is too late).

Why Support TAMP – (Cont'd)

- **Take Care of The Country:** Marine Corps training and experience prepares veterans and retirees to succeed in meaningful jobs. Our national economy and public welfare depends on our best men and women being all that they can be. They can still represent the few, the proud, the Marines. “Once a Marine, always a Marine.” TAMP can strengthen our communities and our economy with the best talent.

Why Support TAMP – (Cont'd)

- **Honor The Promise:** Marines “take care of their own.” Poor preparation and planning begets poor results. Poor results = potential for homelessness, high costs in unemployment, job dissatisfaction, lower pay and ruined reputation. Best decisions are made with preparation and planning. Time is of the essence.

- “They gave us 4+ good years, give them 4 good days to prepare for the transition to civilian employment *and college.*” – SgtMaj R. Crawford (Ret)

- It’s a great return on investment.

TAMP Commitment to You

- We will support the needs of your deploying Marines.
- We will work to minimize conflict with your unit's schedule.
- We will account for your Marine's time.
- We will work hard to show Marines real advantages to staying in compared to civilian employment and the value of Guard/Reserve enrollment after separation.

TAMP Commitment to You (cont'd)

- We will keep you informed.
- We will network with local and national employers to get the best jobs for those who have served well and choose to separate.
- We will give them the highest quality services possible to ensure a successful transition.

TAMP Process

Establish your Unit Transition Program:

- Assign a Unit Transition Counselor (UTC) for your command.
- Send UTC to Training (held monthly)
- UTC Responsibilities:
 - Schedules Marines for 4-day TAMP. 4-Day TAMP goes weekly @ Base Theater with exception of 3rd full week of month at the Regimental Instructional Facility (RIF).

TAMP Process (Cont'd)

- UTC Responsibilities (Cont'd)
 - Works with TAMP staff to promote retention on active duty and to support transition from active duty
 - Informs Marines of additional services:
 - VA Satellite Office @ Bldg 13150 (VA Benefits Counseling)
 - VA Career Counseling Services
 - Veteran Services Organizations (VFW & DAV)

TAMP Process (Cont'd)

- UTC Responsibilities (Cont'd)
 - Encourages use of the Marine & Family Career Center
 - Resume Review
 - Career Coaching
 - Labor Market Information
 - Employer Recruitments/Connections
 - Promotes participation in Job Search Workshops, Camp Pendleton's Professional Career Network, Career Fairs, Pre-Retirement Seminars, etc.

TAMP Staff

Leader Inquiries:

□ Dan Clouse, Section Head (725-6652)

Support Staff

Transition & Employment Specialists

-Rob Dunagan: 725-9477

-Gammy Rodriguez: 725-9481

-John Maki: 763-1843

Transition & Employment Assistants

-Patrick Nalty: 725-6324

-Arnel Valenzuela: 725-4199

-Miguel Gonzalez: 725-7184

Transition Deployment Specialists

-Ingrid Dorer: 763-7470

Locations

- Bldg 13150
 - Marine & Family Career Center, 3rd Floor
 - VA Satellite Office, 2nd Floor
 - TAMP Staff, 3rd Floor

- Bldg 520512
 - Marine & Family Career Center

- Related Services:
 - Family Member Employment Assistance Program (FMEAP)
 - Bldg 13150 and 520512 (Marine & Family Career Center)
 - Support for military spouses seeking employment & career services.